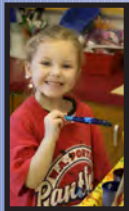


GOAL 1

Student Achievement

All students will exceed state and national standards in all subject areas.



Objective 1 - The percent of students passing TAKS will increase annually by an incremental amount necessary to reach the target of 90 percent in all subjects and student groups.

Objective 2 - The percent of students achieving commended performance on TAKS will increase annually by a minimum of five percentage points in all subjects.

Objective 3 - Seventy percent of graduating seniors will have taken the SAT or ACT and 60 percent will exceed the national average score.

Objective 4 - Fifty percent of graduating seniors will have completed at least one AP course. Ninety-five percent of students will take the AP exam in each AP course for which they are enrolled. Seventy percent of tested AP students will score a 3 or higher on at least one AP exam.

Objective 5 - The high school completion rate of all students in all student groups will be 95 percent.

Objective 6 - Two percent of graduating seniors will attain National Merit recognition.

Objective 7 - Eighty percent of first grade students and 90 percent of second grade students will demonstrate reading comprehension at grade level.



GOAL 2

Safe and Secure Schools

All classrooms and schools will be safe, secure and nurturing places for students, staff and parents.

Objective 1 - The district will report no work days lost due to job-related accidents.

Objective 2 - The number of student accidents resulting in injury will be reduced by 10 percent each year.

Objective 3 - Seventy-five percent of the district's employees will participate in a district sponsored or other wellness program.

Objective 4 - Employee attendance rate will exceed 97 percent. Student attendance rate will exceed 96 percent.

Objective 5 - The number of serious student discipline offenses (Level IV, Student Code of Conduct) will be reduced by five percent each year.

Objective 6 - Ninety percent of students, parents and staff will consider their campus safe.

Objective 7 - Eighty percent of students in grades 7-12 will participate in at least one extracurricular activity.

Objective 8 - Teacher engagement will increase by .10 mean score annually as measured by the Gallup Q 12 Organizational Health Survey.



GOAL 3

Efficient and Effective Operations

BISD staff will implement systemic and systematic improvement practices in all departments and on all campuses.

Objective 1 - All district departments and campuses will demonstrate Proficient or Advanced levels of continuous improvement implementation as measured by systems checklists.

Objective 2 - All administrative departments and campuses will demonstrate annually at least a 90 percent level of stakeholder satisfaction.

Objective 3 - The district will receive annually the highest possible performance rating (Superior Achievement) from the Financial Integrity Rating System of Texas (FIRST).

Objective 4 - The district will maintain Maintenance and Operating reserve funds equaling at least 20 percent of the district's Maintenance and Operating budget.

Objective 5 - District, departmental and campus budgets will align with district goals.

Objective 6 - The implementation of voter-approved projects in the Long Range Facilities Plan will meet the scope of projects, schedules and budget.

Objective 7 - The Long Range Facilities Plan will meet changing educational needs and condition of facilities.



* All objectives are for 2010 unless otherwise stated.