

# Birdville ISD

## Manual Trades Classification & Structure

### 2008 – 2009

#### **Pay Grade 1**

Bus Monitor  
Child Nutrition Specialist

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$9.06</b>	<b>\$10.66</b>	<b>\$12.26</b>
174 days	12,612	14,839	17,066
175 days	12,684	14,924	17,164

#### **Pay Grade 2**

Bus Monitor w/license  
Custodian  
Groundskeeper  
Security Guard

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$10.23</b>	<b>\$12.79</b>	<b>\$15.35</b>
175 days	14,322	17,906	21,490
248 days	20,296	25,375	30,454

#### **Pay Grade 3**

Child Nutrition Manager – Elementary  
General Crafts Helper  
Head Custodian – Elementary  
Lead Groundskeeper  
Lead Night Custodian  
Mail Delivery  
Preventative Maintenance Mechanic  
Warehouse Delivery

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$11.46</b>	<b>\$14.32</b>	<b>\$17.18</b>
178 days	16,319	20,392	24,464
248 days	22,737	28,411	34,085

#### **Pay Grade 4**

Audio Visual Technician  
Bus Driver  
Child Nutrition Maintenance Worker  
Child Nutrition Manager – Middle School  
Dispatcher  
General Crafts  
Head Custodian – Middle School  
Router Scheduler

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$12.83</b>	<b>\$16.04</b>	<b>\$19.25</b>
175 days	17,962	22,456	26,950
178 days	18,270	22,841	27,412
205 days	21,041	26,305	31,570
215 days	22,068	27,589	33,110
248 days	25,455	31,823	38,192

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#### **Pay Grade 5**

Child Nutrition Manager – High School  
 Head Custodian – High School  
 Mechanic

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$15.40</b>	<b>\$19.25</b>	<b>\$23.10</b>
178 days	21,929	27,412	32,894
248 days	30,554	38,192	45,830

#### **Pay Grade 6**

Property Management Specialist  
 Security System Technician  
 Special Crafts

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$17.10</b>	<b>\$21.37</b>	<b>\$25.64</b>
248 days	33,926	42,398	50,870

#### **Pay Grade 7**

Assistant Supervisor, B&G  
 Assistant Supervisor, Transportation  
 Energy Management Specialist  
 Special Crafts Lead

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$18.98</b>	<b>\$23.72</b>	<b>\$28.46</b>
236 days	35,834	44,783	53,732
248 days	37,656	47,060	56,465

#### **Pay Grade 8**

Child Nutrition Technology Facilitator  
 Supervisor, B&G  
 Supervisor, Child Nutrition  
 Supervisor, Transportation  
 Supervisor, Warehouse

Duty Days	Minimum	Midpoint	Maximum
<b>Hourly Rate</b>	<b>\$20.87</b>	<b>\$26.09</b>	<b>\$31.31</b>
205 days	34,227	42,788	51,348
236 days	39,403	49,258	59,113
248 days	41,406	51,763	62,119