

Birdville ISD

Administrative/Professional Classification & Structure

2008– 2009

Pay Grade 1

Asst. School-Aged Parent Program
Attendance Officer
CATE Media Technology Specialist
Child Nutrition Program Facilitator
Social Worker/Bachelor's
Speech Pathologist/Bachelor's

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$203.00	\$253.75	\$304.50
187 days	37,961	47,451	56,942
200 days	40,600	50,750	60,900
205 days	41,615	52,019	62,423
207 days	42,021	52,526	63,032
210 days	42,630	53,288	63,945
236 days	47,908	59,885	71,862

Pay Grade 2

B&G Systems Administrator
Counselor – Career
Counselor – Elementary
Counselor – High School
Counselor – Middle School
Diagnostician
Instructional Technology Specialist
LSSP
Music Therapist
Orientation & Mobility Specialist
Occupational Therapist
Social Worker/Master's
Speech Pathologist (Masters)
Supervisor, Special Services
Testing Specialist

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$253.75	\$317.19	\$380.63
187 days	47,451	59,315	71,178
200 days	50,750	63,438	76,126
205 days	52,019	65,024	78,029
207 days	52,526	65,658	78,790
210 days	53,288	66,610	79,932
236 days	59,885	74,857	89,829

Pay Grade 3

Administrator, Student Services
Assistant Director, Athletics
Assistant Director, B & G
Assistant Principal, Elementary
Assistant Principal, Middle School
Consultant, Academic Enhancement
Consultant, CATE
Consultant, Instructional Technology
Consultant, Language Arts, Elementary
Consultant, Language Arts, Secondary
Consultant, Math
Consultant, Science
Consultant, Social Studies
Consultant, Special Services
Head Band Director, High School

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$271.51	\$339.39	\$407.27
200 days	54,302	67,878	81,454
205 days	55,660	69,575	83,490
220 days	59,732	74,666	89,599
236 days	64,076	80,096	96,116

Birdville ISD

Administrative/Professional Classification & Structure

2008– 2009

Pay Grade 4

Assistant Principal, High School
 Coordinator, Counseling Services
 Coordinator, Health Services
 Coordinator, Personnel
 Coordinator, Testing Services
 Head Coach/Athletic Coordinator

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$290.52	\$363.15	\$435.78
187 days	54,327	67,909	81,491
210 days	61,009	76,262	91,514
220 days	63,914	79,893	95,872
236 days	68,563	85,703	102,844

Pay Grade 5

Assistant Director, Personnel
 Communications Officer
 Director, Account, Res., Prog Eval.
 Director, Accounting
 Director, Child Nutrition
 Director, Fine Arts
 Director, Planning & Resource Development
 Director, Purchasing
 Director, Staff Development
 Director, Student Services
 Director, Transportation
 Principal, Elementary

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$310.86	\$388.57	\$466.28
187 days	58,131	72,663	87,194
215 days	66,835	83,543	100,250
236 days	73,363	91,703	110,042

Pay Grade 6

Director, Athletics
 Director, Building & Grounds
 Director, Business
 Director, CATE
 Principal, Alternative School
 Principal, Middle School

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$332.62	\$415.77	\$498.92
187 days	62,200	77,749	93,298
220 days	73,176	91,469	109,762
236 days	78,498	98,122	117,745

Pay Grade 7

Director, Curriculum & Instruction
 Director, Personnel
 Director, Special Services
 Principal, High School

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$355.90	\$444.87	\$533.84
187 days	66,553	83,191	99,828
236 days	83,992	104,989	125,986

Birdville ISD

Administrative/Professional Classification & Structure

2008– 2009

Pay Grade 8

Executive Director, Technology

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$391.49	\$489.36	\$587.23
187 days	73,209	91,510	109,812
236 days	92,392	115,489	138,586

Pay Grade 9

Associate Superintendent, Finance
 Associate Superintendent, Instruction
 Associate Superintendent, Staff &
 Student Services

Duty Days	Minimum	Midpoint	Maximum
Daily Rate	\$438.46	\$548.08	\$657.70
236 days	103,477	129,347	155,217